



The Leros Cat Foundation

Volunteer Agreement

Agreement between:

The Leros Cat Foundation, located in Lakki, Leros, Greece ("TLCF")

and

[Volunteer Name]

(hereinafter referred to as "the Volunteer") residing at the Leros Cat Foundation, Lakki, Leros, Greece

1. Purpose

Volunteering with TLCF is not simply to have a holiday in Leros, but a responsible commitment to the care and protections of living beings, requiring dedication, reliability, responsibility and genuine cooperation.

This agreement outlines the terms and conditions of volunteer service between TLCF and the Volunteer. The Volunteer agrees to provide voluntary services to TLCF in accordance with this agreement.

2. Scope of Volunteer Services

The Volunteer agrees to perform the following services as required for TLCF:

- Cleaning cat enclosures
- Feeding cats
- Socialising cats
- Medicating cats
- Assisting with adoption events
- Gardening
- Clearing the garden of garden cat poos every other day
- Any other activities to promote the work of TLCF.

The tasks will be performed within approximately the period between 8a.m to 11a.m, 5p.m. to

6.30 p.m.; and (on a voluntary basis) 10p.m. to11p.m hours a day, seven days a week.

3. Term of Service

This agreement shall commence on the date of the Volunteer's arrival and shall continue until the date of the Volunteer's departure. The Volunteer and/or TLCF may terminate this agreement at any time if its terms are violated.

4. Volunteer Responsibilities

The volunteer agrees to:

- Adhere to all TLCF policies and procedures.
- Comply with all safety guidelines and wear appropriate safety gear when required.
- Maintain confidentiality regarding all TLCF information, including donor information, cat medical records and other sensitive information.
- Represent TLCF in a professional and courteous manner at all times.
- Report any concerns or issues regarding the health and wellbeing of the cats to the management.
- Attend any required training sessions.
- Avoid use of drugs and alcohol.

5. TLCF Responsibilities

TLCF agrees to:

- Provide the Volunteer with necessary training and supervision.
- Provide the Volunteer with appropriate safety equipment when required.
- Maintain a safe and healthy work environment.
- Provide the Volunteer with opportunities for development.
- Acknowledge and appreciate the Volunteer's contributions.
- Provide basic accommodation.

6. Insurance and Liability

The Volunteer acknowledges that their volunteer services are performed at their own risk. TLCF shall not be liable for any injuries or damages sustained by the Volunteer while volunteering at TLCF. The Volunteer is responsible for obtaining and maintaining their own personal insurance coverage. A valid (within the last ten years) tetanus vaccine is required.

7. Required documentation

The Volunteer must provide a copy of identification card or passport, letters of recommendation if possible, and reference contact information for background checks. We also need a proof of the health insurance.

8. Indemnification

The Volunteer agrees to indemnify and hold harmless TLCF, its directors, employees, and volunteers from any and all claims, losses, damages, liabilities, and expenses (including attorney's fees) arising out of or resulting from the Volunteer's negligence or wilful misconduct while volunteering at TLCF.

8. Acknowledgement

The Volunteer acknowledges that they have read, understood, and agreed to all the terms and conditions of this agreement.

9. Modifications

This agreement may be modified in writing by consent of both parties.

Date:

Signatures:

Volunteer Name

TLCF (Manager Name/Authorized Representative)